

Annual Report 2023



A family tradition of caring and support for rural farm families in Guatemala

Dear Investors, Donors, Family and Friends...

On behalf of the founders, board of directors and staff of the Asturias Maldonado Foundation, we would like to express our heartfelt thanks for your contributions, commitment, and trust over these years, in the work that the foundation carries out in the region of La Reforma, San Marcos, Guatemala.

During 2023 we evaluated and updated FAM programs with the objective of achieving the goals that have been set by our Board, thus benefiting families, children and young people of the region, while complying with the mission and vision of the organization.

At the foundation, each person involved in the institution's

programs works committedly and creatively giving his best for the benefit of the families we serve, to offer opportunities in the area of education and health, conducive to a better future for the farm families.

The purpose of the following report is to present programs and achievements of the foundation throughout 2023. This Annual Report is also a way of thanking each person, organization and institution that believes and invests in the work carried out by FAM.

Much gratitude for all of you for supporting us and investing in our children, youth and families of La Reforma, San Marcos. Your help gives farm families the opportunity to forge and work for a better future for each one.

Warmest Regards,

Mónica Asturias
Executive Director

Vision

Through our work we transform the lives of rural families in La Reforma, San Marcos, Guatemala through high quality multi-generational education and social programs.

Mision

Advancing a PreK-13 school model in which students graduate with employable skills, are self-reliant and contribute to the economic growth of their communities.

Goals

1. Empower students to acquire, demonstrate and articulate strong values and character traits in order to become productive citizens.
2. Ensure all students are literate in skills related to math, reading, comprehension and computers.
3. Ensure all high school graduates will have learned a vocational skill and have a plan to enter the workforce or higher education.
4. Recruit, attract and retain high quality teachers.
5. Partner with a model Guatemalan school to provide professional development, quality curriculum, student assessment and global interactive learning.

2023 School Year

In 2023, the work of the Educational Program was carried out 100% in person. This meant all students and teachers returning to the classrooms five days a week during the normal schedules of either morning or afternoon classes.

Before starting the school year, the program and its expected impact were reviewed, taking into account lessons learned during the pandemic and the changes that this health crisis implied for the educational and health programs. Among the program areas reinforced were planning, teaching methodologies, evaluation, interpersonal relations, mental health etc.

The school year runs from January to October and the academic program is divided into four units. During each of the months that make up the units, the academic work is completed based on the curriculum and planning for each grade.

Other objectives that guided program activities include:

- a. Assessment of the students' learning level

according to their age and grade.

- b. Habit development as part of everyday activities.
- c. Developing skills and attitudes that will support useful life long habits.
- d. Reintroduction of Parents School Program to include parents in the education of their children and share with them ways to support their children in their educational journey.
- e. Reintroduction of Big Decisions Program that helps middle school children understand that the power of their future is in their hands and teaches them how to handle major decisions that can change their future.

The 2023 school year developed satisfactorily, although there are still challenges to achieving academic excellence and personal training. For this reason, at FAM we continue working with the commitment and dedication to offer children, young people and families in the area the opportunity of a Comprehensive Educational Program with high academic and training levels that contribute to them becoming better people and citizens.



Assessment Program

An initial assessment, carried out every year in the first month of school with the support of Habilmind, Spain, aims to measure student learning throughout their educational process. In 2023, students were assessed in February. Results were analyzed and both an individual and group report were prepared, detailing the actions to be implemented to reinforce knowledge and improve the deficiencies that were identified through the assessment.

Reinforcement activities were developed throughout the school year, in each course, but mainly focused on mathematics and language, considered fundamental for learning.

An end-of-the-school year assessment was implemented to compare individual learning along the school term. While there was some progress, much still needs to be done.

Parents' School

FAM continued to implement its Parenting Program, through activities addressed to parents and families. These included:

- Family Environment Assessment
- Talks and conference on family topics, such as interpersonal relationships, support for family members, among others.
-

The program ran throughout the school year.



Extracurricular Activities

During the 2023 school year, the students of the School and Institute supported by FAM participated in different activities and competitions at the regional level. These included:



Academic Activities and Contest (reading, election of school government, Big Decisions program, high school practice requirements, etc.)



Sports Championships, such as soccer.



Cultural Activities including dance, theater and celebration of Independence Day.

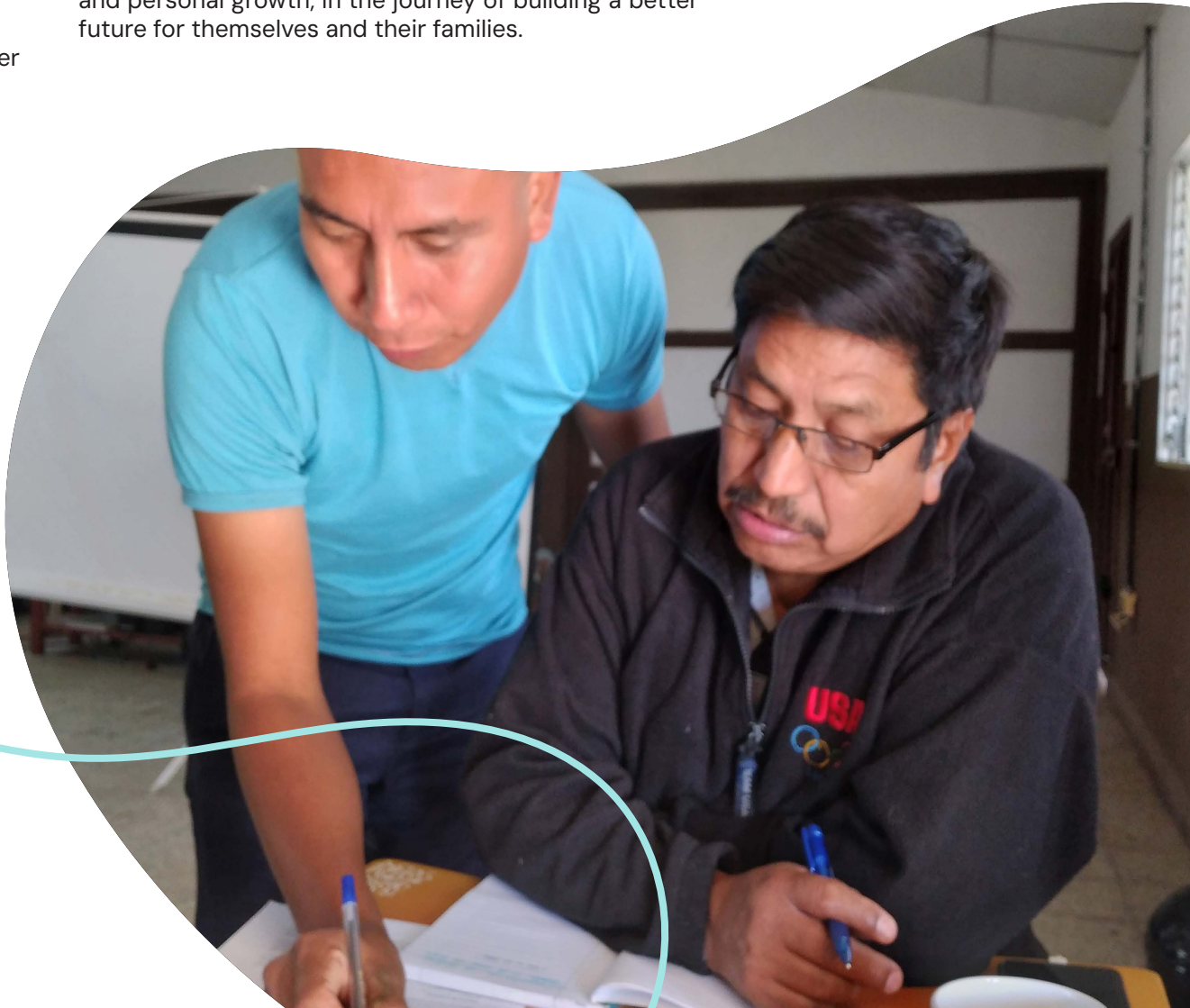
Teacher Training

In coordination with organizations such as Funcafé, Intecap and Habilmind, FAM organized and implemented a series of conferences, courses, and evaluations for teachers throughout the 2023 school year. These included educational planning, teaching methodologies, assessment, reading, and student counseling.

These activities aim to strengthen teacher professionalization and personal growth.

2023 Graduates

The graduating class of 2023 was made up of 10 students. Students completing high school are a source of great joy, pride and satisfaction for their families and the entire FAM staff. It is very rewarding to know FAM contributes to advance these students' academic and personal growth, in the journey of building a better future for themselves and their families.



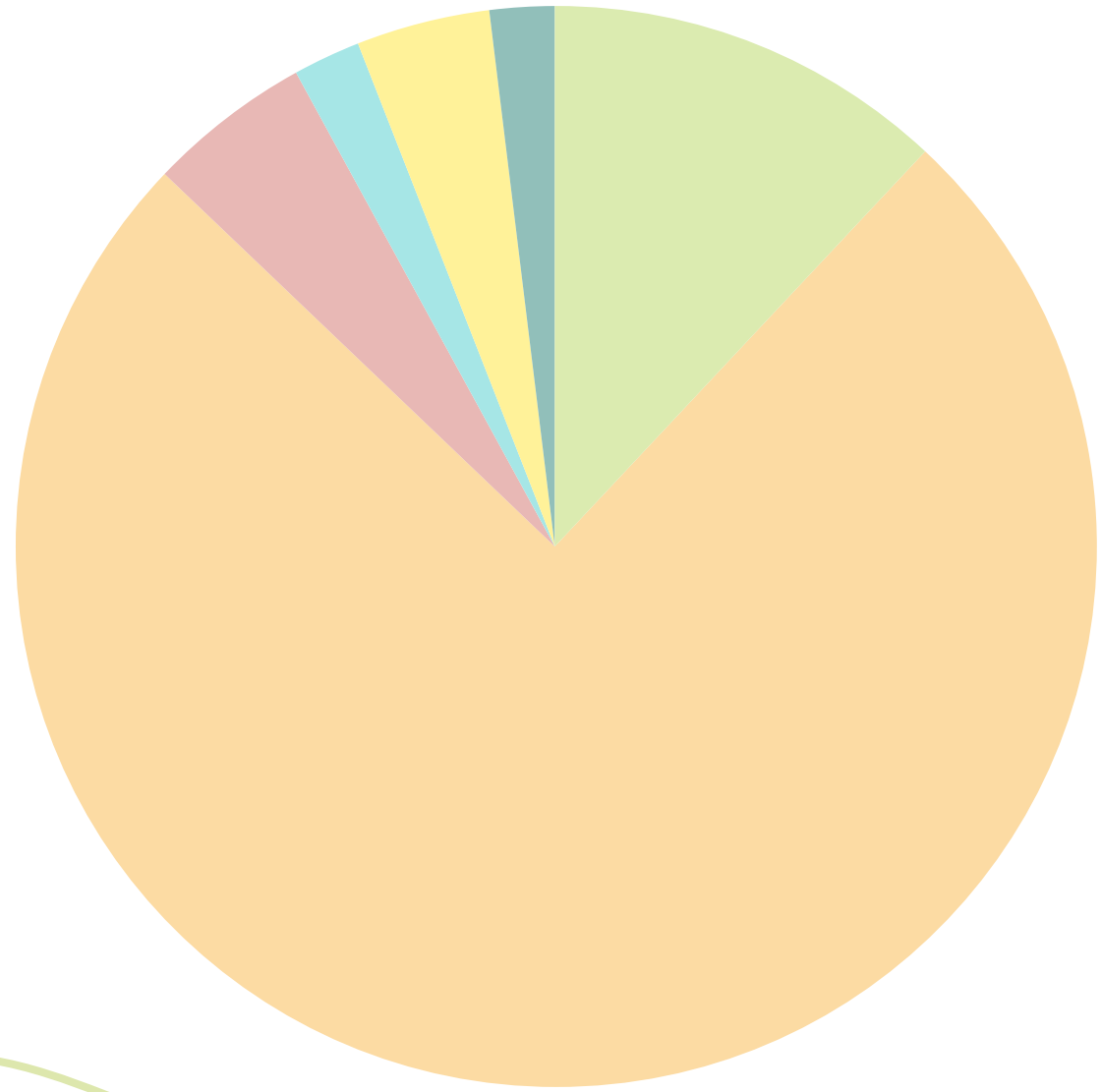
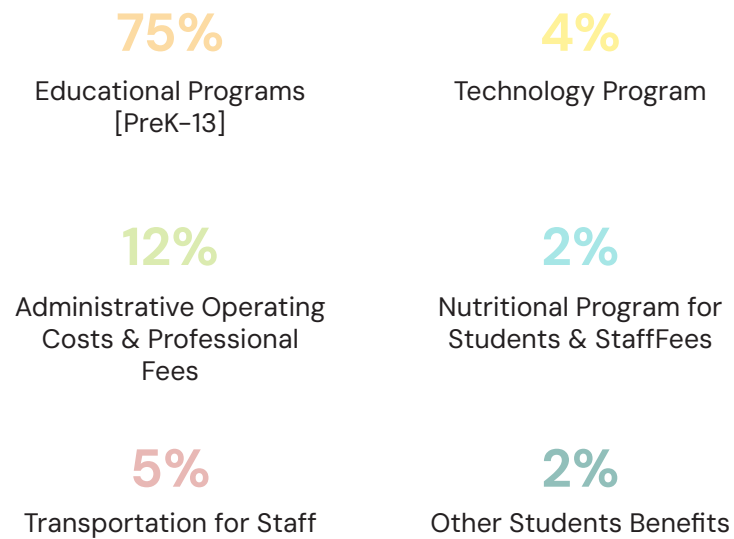
Reading Corners

In 2023, RTI International awarded FAM a grant to establish Reading Corners in Elementary classrooms and the library. These spaces are designed for students to spend their reading time in comfort. The daily study schedule includes a 30-minute reading period. Reading corners make reading enjoyable and fun. Teachers use these areas to carry out activities that allow students to improve reading skills.



FAM Expenditures

01/01/2023 - 12/31/2023



Our Donors

- Ada Zingelman
- Agencia de Seguros Aguirre Murphy
- Agroamérica
- Albina Guerrero
- Alesco Financials
- Alisa Chan Chow
- Alison Steiskal
- Alvaro Aguirre
- Amanda Russo
- Amazon Smile
- Andrea Eldred
- Anita Asturias
- Antigua International School
- Ayala Designs
- Brooke Ramay
- Café Bella Vista
- Carlota M. Asturias
- Carlota Texidor del Portillo
- Carrie Lynch
- Cat Rechsteiner
- Cervecería Centroamericana S.A.
- Chris Figge
- Chuck Jones
- Claudia Carcamo Flores
- Claudia Fitch
- Claudia Luna
- Daniel Morgan
- Daniel Recht
- Diane Conneman
- Diane Eldred
- Distribuidora Alcazaren
- Doug and Ann Jones
- Douglas Young
- Dr. Edwin Asturias
- Dr. Sandra Luna-Fineman
- Eduardo Gharzouzi
- El Cafetalito
- Elaine Berman
- Elaine Selsberg
- Elena Asturias Texidor, Esq.
- Elizabeth Wilkinson
- Elyana Sutin McCeney
- Empresarios por la Educación
- Ernesto Mena
- Esther Croft
- Estudio de Abogados
- Finca Dos Marías [FDM]
- Finca Pastores
- Frances Bourgault
- Fundación Castillo Córdova
- Fundación Rozas Botrán
- Funsalud
- Funsepa
- Gantz Foundation
- Gerardo Asturias Barnoya
- Google Ads
- Green Mountain Coffee Roasters
- Grupo Alza
- Gustavo Molina
- Gustavo Rosario
- Habilmind/ Editorial Santillana
- Heather Tobe
- Hon. Jessica Vazquez M.
- Hopsie
- Hotel Aurora
- Howard Drescher
- Foundation
- Ihosem Orozco
- Irene Kaufman
- Irene Oscarson
- Jake's Restaurant
- James Mulligan
- Jan Fraser-Hevlin
- Janice Dennison
- Janice Sperbeck
- Janine Davidson
- Jeanne Vaughn
- Jennifer Artley
- Jennifer Duke
- Jessica Pearson
- Jim & Laurel Pence
- Jim Liefer
- Joan Wilkinson
- John Dermody
- Jonathan Ahern
- José Miguel Torrebiarte
- Julia Llanes
- Karen Howard
- Karla Contreras
- Katherine Leahy
- Katherine Walker
- Kathleen Drescher
- Kathlyn and David Cook, Esq.
- Kathy Davies
- Kevin Hill
- Kim Madsen

- Linda Drake
- Lisa Ford
- Lucy Bedolla Mejía, Esq.
- Luis Echevarría
- Lyn and Joan Odell
- Marissa Durazzo
- Mark Pearson
- Marlene Deans
- Mary Brady
- Mary Ellen Drescher
- Mary Kate Lonergan
- Maureen Drescher
- Michael Drescher
- Michelle White
- Morgan Cone
- Nayna Raval
- Nina Savastano
- Overview Business Holdings [OBH]
- Palacios y Asociados S.A.
- Pam Denmark
- Paola Catania
- Papelería Arriola
- Patricia Asturias
- Patricia de Orozco
- Patricia O'Keefe
- Pavi Kamath
- Philip Gaines
- R. David and Karen Smith
- Rene Muñoz Barnoya
- Ricco Asturias
- Richard Krugman
- Risa and Hal Aqua
- Robert Napoles
- Rodrigo Bran
- Rosanna Jeremias
- Rosy Vazquez
- RTI International
- Samrat Chakravarty
- Sandra Littlefield
- Sara Garcia
- Sharon Weeks
- Stephanie Wesserman
- Susan Eldred
- Suzann Lupton
- Tara Wilkinson
- Teresa Rechsteiner
- The Coffee Trust
- Todd Green
- Victor Marquez, Esq.
- Wendy Glazier
- Wings
- Zoho





Board of Directors

President Diane Eldred, New York

Vicepresident Elena Asturias, San Francisco

Secretary Esther Asturias Croft, Vancouver

Treasure Karla Letona, Guatemala

Members Claudia Luna de Asturias, Denver
Stephanie Wasserman, Denver
Kate Drescher, New York
Kathleen Cook, New York
Janet Young, New York
Cat Reinchester, Los Angeles
Sara García, Guatemala

Dedication

This year, we want to say THANKS! to those special organizations, foundations and individuals who over several years have invested to support FAM's programs. These includes: OBH, Drescher Foundation, RTI International, Luis Echevarría, Gantz Foundation, Habilmind and Funcafe.